

Hotelbeds Group – Child Protection Policy

1. Purpose

This Policy is designed to define the HBG commitment to child protection. HBG upholds the principles of the UN Global Compact and recognizes that the Tourism Industry does have the legal and moral obligation to ensure that the protection of children and adolescents is incorporated at its development agenda.

2. Scope of application

This Policy is applicable to HBG and to all companies majority-owned, directly or indirectly, by HBG, whether domestic or foreign, and to other shareholdings, in each case insofar as management control directly or indirectly lies with HBG (hereinafter also referred to as 'HBG Managed Companies'). Shareholdings in which management control does not lie with HBG (hereinafter also referred to as 'Non-HBG Managed Companies') are recommended to implement this Policy.

3. Commitments

HBG commits itself to implement a group of actions regarding good practices and auto regulation in order to strengthen responsible activities and to contribute to the eradication of the Commercial Sexual Exploitation of Children and Adolescents.

4. Initiatives

In order to put the abovementioned commitments into practice, HBG has signed up the The Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism

(The Code - www.thecode.org) and will implement an Action Plan accordingly to protect children at local levels.

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